





Empowering

people to live meaningful and productive lives.







Our Mission

The mission of Arrowhead West, Inc. is to empower people to live meaningful and productive lives.

VISION

The vision of Arrowhead West, Inc. is to provide outstanding service that leads to making informed choices about:

- Independence
- Employment
- Community Participation
- Healthy Lifestyles

2022 Summer Focus

A publication from Arrowhead West, Inc. Nadine Lampe, Development Manager.

Arrowhead West Inc. is a non-profit organization serving children and adults with intellectual and developmental disabilities.

Locations

ADMINISTRATIVE OFFICES

1100 East Wyatt Earp Dodge City, KS 67801 620.227.8803

WESTERN KANSAS DIVISION

Liz Demuth 231 San Jose Dodge City, KS 67801 620.225.4061

INFANT/TODDLER SERVICES

Erica DeAnda-Soltero 401 Edgemore Dodge City, KS 67801 620.225.5177

620 East Second Street Pratt, KS 67124 620.672.1005

CENTRAL KANSAS DIVISION

Rachel Ryan 613 North Ridge Road Wichita, KS 67212 316.722.4554

MID KANSAS DIVISION

Justin Schwab 10315 Bluestem Blvd. Pratt, KS 67124 620.933.2212

500 West Fowler Medicine Lodge, KS 67104 620.886.3711

Find us on



REMEMBERING OUR FRIENDS

Friday, April 29th, was Arbor Day. Each year Arrowhead West plants a tree on this day in memory of individuals in our services who we have lost during the year. This was the 18th year this tradition was held.

A sugar maple tree was planted in Pratt in honor of Matthew Bortzer. Richard Isaacs will soon be honored in Wichita after 28 years as a client at Arrowhead West.

Arrowhead clients, staff, and friends will miss Matthew and Richard. Both were special in so many ways.

The "Memory Tree" symbolizes the strong community foundation of support and services that allows Kansans with disabilities to grow to the sky and reach for the stars.



OUR BOARD

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MIKE STEIN President

DAVID SNAPP Vice Chairperson

LU WETMORE Treasurer

AMY LODER

Secretary

PHIL LUNTBoard Member

BEKKI PRIBILBoard Member

PAULA MUETINGBoard Member

ROSANNE GREENE Board Member

NEW LEADERSHIP

Lori Pendergast, President of Arrowhead West, Inc. (AWI) retired on June 30th. Lori served in various executive capacities at AWI, most recently as the organization's President since 1999. She was a strong pillar that helped make the organization what it is today. We have been privileged to have had her extraordinary leadership during her long career.

"I have been fortunate to work in the field of Developmental Disabilities for the last 40+ years, starting with a state hospital and seeing the field change to one that promotes inclusion in the community. The people we serve, and their families are so appreciative of the individualized services that we provide. There are so many good people that I had the opportunity to work with over the years including co-workers and our board members. Arrowhead West, Inc. definitely follows its mission to 'empower people to live meaningful and productive lives'. The agency is blessed with a strong management team and board. I know I am leaving it in good hands," said Pendergast.

"Lori has demonstrated her solid leadership over the past 40 years in the developmental disabilities field, earning the respect of her colleagues. Serving as the President for over 22 years, she continued to build a strong foundation for the organization. Under her administration, two division buildings, several homes, and duplexes used for client services were constructed. All this while juggling all facets of the organization that serves a 14-county region in an industry that is continually changing.

We will forever be grateful for Lori's stewardship of the organization and passion for those served by Arrowhead West. We wish her the very best in her retirement," said Kelly Mason, Arrowhead West Board Chairman.

Pendergast will continue as the President of the Arrowhead West Endowment Association after she retires from Arrowhead West.

The Arrowhead Board of Directors is excited to announce that Mike Stein, Vice President of Administrative Services for AWI, has been selected to become the new President of the organization. Mike joined the AWI management team last fall after serving on the Board of Directors for 26 years. Mike is a long-time resident of Dodge City and has a BA from St. Mary of the Plains College in accounting and mathematics, BA in Pastoral Ministry from Newman University, and is a Certified Management Accountant. He worked for Consolidated Communications, Inc. and its predecessors for 32 years in various internal audit, finance, and accounting positions.

"We are confident in the organization's success as Mike Stein takes over Lori's position. We anticipate a smooth transition with his previous work experience, knowledge, and 26 years on the Arrowhead West Board of Directors," said Mason, Board Chairman.

"I am honored to be chosen to serve as the third president in the 45-year history of Arrowhead West, Inc. I look forward to working with the talented and dedicated Arrowhead West staff members across the agency, with our Board of Directors, and all those in government, other non-profits, our donors, and members of the communities in which our clients live, to continue the legacy of quality services to our clients and their families that Lori and her husband, Don, Arrowhead's first president, have been so instrumental in building," said Mike.



LORI PENDERGAST Retiring President



MIKE STEIN **New President**

NATHAN'S SUCCESS

Driven, positive, happy, determined, dedicated and very busy are all words that best describe Nathan.

Nathan has worked as part of Arrowhead West's Community Employment Program for nearly 12 years and has found success in his job at the Boothill Casino. He has worked for nearly 12 years as a dishwasher, except for it being closed for 3 ½ months during COVID. He most recently began learning to be a prep cook and finds it enjoyable.

Nathan depended on Arrowhead West staff to get him to and from work and has now gained more independence by using the public transportation services. His schedule is to work three days a week but often covers shifts when they are shorthanded. Nathan chuckled and when asked why, he responded "it's fun". He truly loves his job!

Sitting idle is not something Nathan does often. When he is not working at the casino, he is busy at Arrowhead West's Day Program. He sorts and shreds documents, cleans offices and assists in folding and labeling mailings.

Determination is what Nathan has while working on his newest project. He enjoys crocheting and has been for 20 years. He finds crocheting relaxing. A little over a year ago he decided to try to break the Guinness world record for the largest afghan crafted by crocheting. It is currently 12 feet square, and his goal is 47 feet. He hopes to reach that goal in three years. Along with crocheting Nathan enjoys gardening and making rosaries.



"Nathan has a positive attitude and is willing to help others when needed. He has a desire to learn new tasks with his current positions as dishwasher and prep cook. He is a dedicated employee who can be counted on," said Michelle Jolliff, Job Coach.



Camp REACH at Camp Lakeside is a highlight of the summer. Everyone was excited to get back after a two-year hiatus due to the pandemic. Swimming, fishing, dancing, barbeques, and touring Monument Rock were among the activities.

"It was great to be back to camp! The clients always have a great time while relaxing with their friends," said Lori Lacy, Residential Manager.

New Vice President



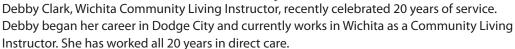
LAWRENCE LAMPE

Lawrence Lampe recently joined the Arrowhead West management team as the Vice President of Administrative Services. Lawrence is a long-time resident of Dodge City and has a Bachelor of Science degree with a major in Accounting from St. Mary of the Plains College. He is a Certified Management Accountant with over 30 years of management experience at High Plains Journal and Curtis Machine.

"We are delighted to have Lawrence join our management team. His prior work experience in business management, accounting and finance, along with his ten years of prior service as an Arrowhead West, Inc. board member and his many years of volunteering with Special Olympics make him uniquely qualified for this position," said Mike Stein.

We wish Lawrence success in his new position.

20th Anniversary



"Debby is an exceptional staff member, definitely an asset to AWI. She is caring, compassionate, self-motivated, reliable, very dependable.... the list could go on and on. She always makes sure that the client's needs are met to the best of her ability," said Lupe Kendall, Residential Manager.

Congratulations Debby! Thank you for your hard work and dedication to AWI and those we serve! We look forward to many more years.



DEBBY CLARK

New Board Members



PAULA MUETING Paula Mueting, a Kansas State University graduate, recently became a member of the Arrowhead West Board of Directors.

She brings the knowledge of her previous experience in the investment and financial industry to the board. Paula also volunteers her time to the Arrowhead West Endowment Board.

Paula and her husband, Nick, grew up in the Dodge City area and keep busy raising their two children.



BEKKI PRIBIL

Bekki Pribil has been an active community/non-profit volunteer for 25 years. She served on the Pratt Health Foundation Board and currently serves on the Kansas Association of Community Foundations Board.

Bekki enjoyed an early career in the oil and natural gas exploration field. She is Veteran of the U.S. Air Force Reserves (Crypto). Bekki and her husband, Alan Pribil, M.D., live in Pratt, KS.



ROSANNE GREENE

Rosanne Greene recently retired as a credentialing specialist with INOVA, a large medical organization. After graduating from Pittsburg State University with a Business Administration degree Rosanne lived in Florida and the Washington DC area for nearly 30 years. She has since returned to Kansas and resides in Wichita.

Rosanne has four grown children and enjoys traveling and spending time with family.

DONORS SUPPORTING

January 1 to May 31, 2022

DEDICATIONS AND MEMORIALS

Wayne Blauvelt Memorial

Kay Feldt Scott Gatlin

Martin & Sharon Konda

Lori Lacy

Lori Pendergast

Mike & Gwen Pendergast

Robby Shortridge & Kristine Brenneis

Andrea Stegman Rondo Switzer

Joanna Davis Memorial

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Mark & Stephanie Elder

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Cathy Fitzsimmons Greg & Gayla Flavin

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Margo Rakes

Don & Sigrid Rynerson

Arlyn & Sandy Salmans

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Lori Schaffer

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Bob Schuette

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Caren Ann Stadig

Greg & Susie Stelle

Gerald & Karan Stout

Richard & Barbara Tuxhorn

Warren & Sandy Vieux

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Lori Garlow Memorial

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Guy & Janece Bacon Jeff Capps

Chad & Ginger Carlisle

Crissa Cox

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Claude Kyle

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Sheril Logan Max Mize

Derek Newberry

Randy & Brianna Newberry

Patterson Health Center

Randy Ryan

Janice Smith

Jane Swingle

Darrel & Nancy Trantham

Kathy Goetz Memorial

Stan Goetz

Mary Hellman Memorial

Kenneth & Linda Hageman

Stan & Nadine Hinnergardt

Memorial

Anita Wareing

Richard Isaacs Memorial

Lori Pendergast

Denise Socall

Kiki Morris Memorial

Arrowhead West, Inc.

In Honor of Amy Redfern Hemphill

Sharyl Davis

Eldon Shaw Memorial

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First National Bank Greg & Ginny Werner

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Zenda

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MEMORIAL AND DEDICATION **OPPORTUNITIES**

Arrowhead West has had many thoughtful donors over the past 45 years. Their donations have been the cornerstone of our success and have helped build the foundation of our clients' lives.

Don and Lori Pendergast have been generous supporters of Arrowhead West since the organization began. Recently, they had a bronze plaque dedicated to all the persons served and those who served them placed at the Administration office in Dodge City.

A plaque in memory of Linda Call was dedicated by the Ruby Jean Wright Family Trust. It was placed in the Day Program where Arrowhead West had the privilege to serve Linda for over 22 years.

We are very grateful for the generosity of these special donors and the many others who believe in those we serve.

If you are interested in donating in memory or honor of someone special to Arrowhead West, please contact Nadine Lampe at 620.227.8803 or nlampe@arrowheadwest.org.

Honoring others with a dedication will remind future generations of your belief in our mission, to empower people to live meaningful and productive lives.





Thank you for your support

Terry Woodward

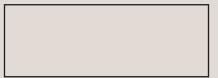


P.O. Box 1417 Dodge City, KS 67801

CHANGE SERVICE REQUESTED

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This newsletter was labeled and sealed with pride by the persons served.

Meet Victoria

Victoria Slinkard has been with Arrowhead West for 6 years. She began as a Community Living Instructor (CLI), assisting adults with disabilities with daily living skills in their home. "I loved I could directly influence and help change the lives of those we serve. It gave me the opportunity to be hands on while teaching them skills and watching them grow," said Victoria.

Victoria advanced in the company by becoming a Case Manager. She is now responsible for the coordination of client services and management of her caseload. "Victoria was a great CLI and has excelled in her position as a Case Manager. Her experiences in direct support provide her with a wealth of knowledge about the individuals she supports and the details that are needed when writing a Person Centered Support Plan to help ensure success," said Andrea Polf, VP of Client Services.

If you are interested in changing the lives of others, consider applying for a CLI, Case Manager or other position that Arrowhead West has available. We are offering up to a \$2,500 hiring bonus on direct support positions. You may find more information and apply on our website at arrowheadwest.org.

